



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY

HEADQUARTERS, U. S. ARMY DENTAL ACTIVITY
FORT HUACHUCA, ARIZONA 85613-7040

DSBJ-CDR (100)

19 October 1998

MEMORANDUM FOR USADENTAC PERSONNEL

SUBJECT: U.S. Army Dental Activity (DENTAC) Policy Memorandum
#99-10 - Policy Statement on the Prevention of Sexual Harassment

1. The issue of sexual harassment is one of national concern. It is a problem that must be eliminated for both our military and civilian personnel. I strongly support the goal of preventing it.
2. Sexual harassment constitutes inappropriate sexually oriented behavior that disrupts unit cohesion and the accomplishment of our health care mission. Preventing sexual harassment is a primary goal of every commander and management official throughout this command. Allegations of such conduct must be appropriately and expeditiously handled since sexual harassment will not be tolerated in this command.
3. Every member of the MEDCOM family must ensure that instances of sexual harassment are reported immediately and dealt with fairly and swiftly. This responsibility requires that each individual promote a climate where such conduct is discouraged and prohibited. Military and civilian personnel will avoid conduct of any nature that does not maintain the highest standards of honesty, integrity, and impartiality.
4. I expect the personal involvement of every member of this command in ensuring the full and complete implementation of this policy on the prevention of sexual harassment.

//Original Signed By//

HARLAND G. LEWIS, JR.
Colonel, Dental Corps
Commanding